
MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT THE ADMINISTRATION CENTER, 203 W. HILLSIDE ROAD, NAPERVILLE, IL. November 18, 2019 AT 7:00 P.M., CLOSED SESSION 5:00 p.m.

Call to order

President Kristin Fitzgerald called the meeting to order at 5:00 p.m. Board members present: Charles Cush (arrived at 5:02), Kristin Fitzgerald, Kristine Gericke, Joe Kozminski, Paul Leong and Donna Wandke, Janet Yang Rohr, participated by phone at 5:10.

Administrators present were:

Dan Bridges, Superintendent,
Bob Ross, Chief Human Resources Officer,
Michael Frances, Chief Financial Officer/CSBO

Attorney present:

Joe Perkowski

Closed Session

Donna Wandke moved, seconded by Joe Kozminski to go into Closed Session at 5:00 p.m. for consideration of:

1. Pursuant to 5 ILCS 120/2(c)(21) Discussion of minutes lawfully closed under the Open Meetings Act, for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 10/21/2019.
2. Pursuant to 5 ILCS 120/2(c)(1) Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
3. Pursuant to 5 ILCS 120/2 (c)(2) Collective negotiating matters between the public body and its employees or their representatives.

Meeting Opening

Donna Wandke made a motion, seconded by Kristine Gericke to return to Open Session at 7:02pm. A voice vote was taken. Those voting yes: all No: None. The motion carried

Welcome and Mission

Kristin Fitzgerald welcomed all and read Naperville Community Unit School District 203's Mission Statement.

Roll Call

Board members present: Kristin Fitzgerald, Donna Wandke, Charles Cush, Paul Leong, Joe Kozminski, Kristine Gericke and Janet Yang Rohr, via phone.

Student Ambassadors present: Claire Yu, NCHS and Anna Snyder, NNHS.

Administrators present: Dan Bridges, Superintendent, Roger Brunelle, Chief Information Officer Michael Frances, Chief Financial Officer/CSBO, Chuck Freundt, Assistant Superintendent for Elementary Education, Christine Igoe, Assistant Superintendent for Student Services, Rakeda Leaks, Executive Director of Inclusion and Diversity, Sinikka Mondini, Executive Director for Communications, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Bob Ross, Chief Human Resources Officer, Nancy Voise, Assistant Superintendent for Secondary Education, and Jayne Willard, Assistant Superintendent for Curriculum and Instruction.

Pledge of Allegiance-Ranch View

Angela Stallion, Principal of Ranch View Elementary School introduced the following students who will lead the Pledge of Allegiance: Ethan Tryon, Vishaan Daria, Aidan Hall, Renee Yakus.

Good News

Superintendent Bridges recognized the Naperville North High School Girls Cross Country Varsity Team for winning the IHSA State Championship for the fourth year. The team members are: Alexa Betjemann, Sophie Benmore, Safiya Bhanpuri, Claire Bruce, Ellie Coderre, Madeline Cody, Jana Dawson, Kate Donaldson, Maggie Gamboa, Haley Glowacki, Sophie Golobitsh, Norah Hess, Marissa Magana, Audrey Mendrys, Molly Morton, Wagner Osborne, Campbell Peterson and Lucy Westlake.

Coaches are: Dan Iverson, Dan Billish, Kim Castnor, Anna Kraftson, Matt Sniadecki, and Jen Weigand.

Donna Wandke made a motion to allow Janet Yang Rohr to join the meeting via phone. Charles Cush seconded. Those voting yes: Kozminski, Leong, Wandke, Gericke, Fitzgerald and Cush.

Public Comment

Mom's Demand Action:

Holly Balastic reviewed statement for resolution #3. Appreciates the leadership in getting the language to be specific and allow security personnel in schools.

Parents need to be held responsible for the students who show up with guns.

Thank you for your leadership and the clarity of language.

Monthly Reports

- Treasury Report- The Board received the September Treasurer's Statement
- Investments- The Board received the September Investment Report
- Insurance-The Board received the September Insurance Report
- Budget-The Board Received the September Budget Report

Action by Consent:

1. **Bills and Claims** from Warrant #1020730 thru Warrant #1021346 totaling \$20,986,562.29 for the period of October 22, 2019 to November 18, 2019.

2. **Adoption of Personnel Report**

| | EFFECTIVE DATE | LOCATION | POSITION |
|---|-----------------------|-----------------|-----------------------|
| RESIGNATION-ADMINISTRATION | | | |
| Lisa Polomsky | 30-Jun-20 | Elmwood | Principal |
| RESIGNATION-CERTIFIED | | | |
| Janice Benson | 25-Oct-19 | Elmwood/Beebe | Music-Vocal |
| APPOINTMENT-CERTIFIED FULL-TIME | | | |
| Debra Krygeris | 11/4/19-5/22/20 | LJHS | Science/Language Arts |
| APPOINTMENT-CERTIFIED PART-TIME | | | |
| Jennifer Jasinski | 11/4/19-5/22/20 | Elmwood/Beebe | Music-Vocal (32%) |
| REVISED CONTRACT-CERTIFIED PART-TIME | | | |

| | | | |
|---|-------------------|------------------|-----------------------------|
| Emily Bauer | 12-Aug-19 | NCHS | Communication Arts (60%) |
| LEAVE OF ABSENCE-CERTIFIED | | | |
| Katie Ulreich | 8/28/19 – 1/5/20 | NCHS | Math |
| Sara McMinn | 8/20/19 – 5/22/20 | NNHS | Math |
| RETIREMENT-CLASSIFIED | | | |
| James Guerrero | 31-Jan-20 | River Woods | Custodian |
| Margaret Patti | 20-Dec-19 | Naper | Special Education Assistant |
| RESIGNATION-NON-UNION CLASSIFIED | | | |
| Alexander Fishel | 15-Nov-19 | IT | Network Engineer |
| RESIGNATION-CLASSIFIED | | | |
| Dawn Brewer | 1-Nov-19 | Jefferson | Custodian |
| Marybeth Spitzer | 8-Nov-19 | Lincoln | Special Education Assistant |
| Robyn Whitlock | 20-Dec-19 | Beebe | LRC Assistant |
| EMPLOYMENT-CLASSIFIED FULL-TIME | | | |
| Lauren Bruno | 28-Oct-19 | Connections | Special Education Assistant |
| Kristin Buchanan | 4-Nov-19 | Connections | Special Education Assistant |
| Heather Busch | 1-Nov-19 | Kingsley | Special Education Assistant |
| Chunchi Chang | 17-Oct-19 | Scott | Instructional Assistant |
| Jennifer Dotson | 18-Nov-19 | Lincoln | Special Education Assistant |
| Jasmine Lewis | 18-Nov-19 | Naperville North | Campus Supervisor |
| Gonzalo Martinez-Alfaro | 11-Nov-19 | Naperville North | Maintenance |
| Eva Wisenmiller | 18-Nov-19 | Maplebrook | Special Education Assistant |
| Raymond Wronkiewicz | 18-Nov-19 | Naperville North | Campus Supervisor |
| LEAVE OF ABSENCE-CLASSIFIED | | | |
| Shannon Ford | 1/6/20 – 4/26/20 | Elmwood | Special Ed Assistant |

3. Minutes 10/21/2019

Paul Leong made a motion to approve the Consent Agenda as presented, seconded by Joe Kozminski. Those voting yes: Yang Rohr, Cush, Fitzgerald, Wandke, Fielden, Leong and Gericke. No: None.

Written Communications

Freedom of Information Requests:
Palliser-Administrative Services Contract

Audit Report:

Superintendent Bridges indicated that each year the District engages an independent accounting firm to perform an audit of the District's financial records. The Board received copies of the report.

Chief Financial Officer/CSBO Michael Frances introduced Andy Mace from Klein Hall to present a summary of the Audit.

Mr. Mace commented that this was a very clean audit. He complimented how well run the Business Office is and that it is a pleasure to audit the District. The audit shows that the District started out with a well thought out budget and stuck to it.

Board Questions/Comments:

Thank you.

When the state has talked about pension shift to the local level, what number are we looking at?

Haven't heard anything but the one that is likely to be pushed back is the OPEC number which is the lower one. The phase in would be a fraction of this. Looking at the normal annual cost.

Superintendent Bridges thanked Mr. Mace for his report and let the Board know that if they have any questions, they may let Michael Frances know.

Student Ambassador Reports

Claire Yu-NCHS

- Bands of America INDY - Indianapolis Super Regional Championships October 26th.
- October 29th Student Services Parent Program - The Science of Mindfulness for Self-Care with speaker Todd Fink.
- Fall Play "Clue" occurred last week from November 7 to 9.
- Monday November 11th - Veteran's Day assembly in the Main gym.
- Tuesday Nov 19 (tomorrow) National Honors Society Induction Ceremony at 7 PM.
- Our Girls Swim Team will be competing at the State level this Friday and Saturday.

Anna Snyder-NNHS

SOCIAL

- The fall Blood Drive occurred on November 11th in which over 100 students donated
- Sophomores have all gone through their SOS training
- Guest speaker and student panel that helped address the dangers of vaping for Naperville North parents
- On Friday Seniors gathered for their annual Roller Rink night
- Also on Friday, many NNHS Teachers and Parents came out to support Booster Clubs First Annual Trivia Night
- North hosted a Run to Remember to raise awareness for mental health and suicide prevention in honor of student, Lucus Gerbert, who passed away due to suicide. Over 200 students participated in the run.

ACADEMICS

- Last Wednesday, Adaptive Art showcased many students work at the Alive Center for their Annual Adaptive Art Show.

ARTS/CLUBS

- 10 new Freshmen were voted onto Student Government on November 1st
- On November 9th, Show Choir had their Annual Dinner & Dance Adult Social featuring 10 solo acts from Freshman and Sophomores.
- November 13th was the National Honors Society Induction Ceremony for Juniors and Seniors
- This weekend was the radio play Arsenic and Old Lace which featured many new students in theatre.

ATHLETICS

- Naperville North Tennis sent one doubles pairing to state where they placed 8th- the best NNHS has gotten in 15 years.
- Girls Cross Country won State for the 4th year in a row.
- Boys Cross Country took 12 boys to state on November 9th and placed 8th.
- NNHS Field Hockey was awarded the Sportsmanship Award by The IHSFHA Umpires AND the IHSFHA League.
- Girls Swim had Sectionals this past Saturday with many swimmers placing well in their events and 9 swimmers advancing to state.

Superintendent/Staff/School Report

Assessment and Accountability Update to the October 21 report. Dr. Nolten gave us the actual data. Dr. Nolten stated that all student groups equaled or exceeded state average growth.

We are the highest achieving school district in the state. We have the most schools in the exemplary category in the state.

Board comments/questions:

Thank you for showing this report for the community.

School Improvement Plan-Scott

Superintendent Bridges introduced Principal Hugh Boger. Mr. Boger introduced and thanked Zach Ernst for his support and his work on the success at Scott.

- Scott School has a total enrollment of 445 students, consisting of three classrooms per grade level and two classes of our newest Scott Eagles - 4 year old Pre-kindergartners, as part of the Preschool For All Expansion program. Our population includes 29% of students falling into the low income subgroup to include 3.4 percent of students qualifying as homeless. This percentage of low income students is the highest it has been in the previous 5 years.
- Scott School is fully committed to positively influencing the trajectory of every student through high impact instruction, social emotional growth, and collective efficacy among staff, students, and families. Our belief is that an exemplary school ensures Every Child, Every Day, is Successful. And Together We Can.
- We believe our extensive work on the concept of rigor and depth of knowledge was a major factor in our 3rd grade honors math numbers increasing this year to nearly double the number we've averaged over the last 5 years.
- Our social emotional focus for year two was to be a more trauma sensitive school and to be more proactive in our approach to behavior supports.
- This year our direct focus of professional development is math instruction. We've seen a tremendous positive impact with our primary grades since the addition of our math specialist, Alisha Smith, two years ago. Data indicates that our commitment in the area of math instruction is already having a positive impact on our IAR achievement results.
- In English Language Arts, our overall proficiency according to the Illinois Assessment of Readiness (IAR) remained steady at 60% achievement. Although falling a few percentage points short of our two year goal for our economically disadvantaged subgroup, we did match our 4 year high of 40 percent and a 6 point gain from the previous year. We also experienced a significant achievement increase in our Black/African American subgroup.
- In math, our overall proficiency according to IAR dropped from 59% to 53%. While we were certainly disappointed in the drop, it wasn't a complete surprise considering our previous school improvement efforts were primarily English Language Arts focused.
- Our economically disadvantaged group experienced a 2% decrease which caused us to fall short of our two year goal. Just as in English Language Arts, our Black/African American population experienced a relatively substantial gain.

- Another area we are focusing on is attendance. Attendance for our low income population has generally decreased over the last 5 years. Because Scott students do not live outside the minimum distance required to be eligible for bus transportation, students must either walk or rely on parent provided transportation. As a result, we created a ride sharing and a walk together program. This year, through the ingenuity of our parent led SUCCESS group, we also explored opportunities to get bikes for students whose attendance might improve when provided an option other than walking. Our focus for the future will be to identify and remove any barriers that might exist which adversely impacts student attendance. We will do this by working with each family individually, as situations arise, to support in any way we can to promote regular school attendance.
- Last year in early spring, Scott School hosted a district wide Summer Learning fair - where many local agencies came to share unique summer learning opportunities with students. Scott staff was present to assist families in signing up for the district summer learning opportunities on the spot.
- This past summer, Scott teachers used iPads to conduct weekly "1 on 1" reading conferences, via Face Time technology with students at risk of "summer slide" and falling even further behind their peers. The teacher and their assigned students each had copies of the same High interest books that were selected by the student through a "shopping opportunity" after school with books purchased through a Nicarico grant. Teachers were paid with NEF Before/After School program funds. 69% of the students who participated showed NO SUMMER SLIDE, some showing growth.
- We are very thankful to the Board of Education for our newly renovated Learning Commons. Right away, we've noticed a whole new positive energy level that can be quantifiably measured with roughly a 14% increase in book circulation.
- Scott Staff is also excited about continuing our work associated with cultural competence and the concept of Equity. We brought in Dr. Adrienne Coleman - who spoke with our staff about identifying and interrupting implicit bias and invited the leaders of our SUCCESS group to speak with the staff during a professional development day. Through a Jeanine Nicarico grant, we bought multicultural leveled text sets that teachers use for targeted instruction and students can check out. This type of work will continue and will certainly be enhanced through the district's Deep Equity initiative.
- Every morning at Scott School, we spend one mindfulness minute together - where we focus on our breath - doing our best to forget about yesterday, avoid worrying about tomorrow, and instead we focus on the peaceful moment we have together. We also emphasize daily that it's not enough for some to be successful, some of the time. Instead, we say that we believe every child can be successful every day...and we end this reminder with a unified statement of "Together We Can."

Board Questions/Comments:

Thank you for the presentation.

Moved by the ride share ideas.

Is there anything that the district and the BOE can do to help?

One other school that is walking only. Our low income students can be walking $\frac{3}{4}$ of a mile. The district and NEF have been very responsive.

Superintendent Bridges commented that we will continue to look at transportation for Scott School.

Thank you for the report and passion and energy.

What are some of the other barriers to attendance?

We are making sure they are physically and emotionally safe at school. We are seeing some results from our trauma informed practices.

Thank you for being willing to dive deep into the issue.

Thank you. You are doing some innovative things.

Are you planning to do some of the same things for summer with Math?

We have used some NEF funds and Title 1 money to support before and after school work with Math. The Math Specialist is working come up with something creative for us to support students in Math over the summer.

Appreciate the creativity in solving problems.

How many students did the summer reading serve?

About 15.

Nice to see staff and families make that commitment for over the summer. Hoping to see some creative pieces for the Math.

Thank you for the report.

The reading program with iPads in the summer is very intriguing.

How are staff supported?

Compensated of course and some volunteered as they care about the students.

Your staff is to be commended for the work they are doing to make certain that each child student is successful.

Your leadership has made building relationships a priority. It has changed the culture at Scott to be inclusive.

Thank you for looking at things with an Equity lens. We want to be sure that we are looking at everything to keep Scott successful.

President's Report

The Board discussed the statements that Board member Kristine Gericke will make at the Delegates Assembly at the Triple I conference.

Board of Education Reports

Thanked Board President Fitzgerald for putting the statements together.

Discussion without Action

2019 Tax Levy Determination

Superintendent Bridges invited Michael Frances, CFO/CSBO to update the Board on the 2019 Tax Levy.

Annually the District sets a tax levy which provides the District with over 85% of its total revenue. The setting of the annual tax levy is governed by the Truth in Taxation Law, School Code, Property Tax Code, and Property Tax Extension Limits Law (PTELL). Each of these laws has specific requirements that must be followed.

Because the 2019 estimated tax levy represents less than a 5% increase over last year's extension, the District is not required to publish a public notice nor hold a public hearing on the tax levy. If the Board ultimately adopts a higher tax levy that does exceed a 5% increase over last year's extension, a notice must be published within 15 days after the levy's adoption.

The District is required to adopt and file a final levy with the County Clerk on or before the last Tuesday in December.

Property Tax Extension Limits Law (PTELL) limits the amount taxes (aggregate extension) can increase over the prior year's tax extension. Three factors determine the allowable tax growth:

- 1) amount of the prior year's tax extension,
- 2) the increase in the Consumer Price Index for Urban (CPI-U) as of December 2018 (1.9%),
- 3) and the amount of new construction added to the Equalized Assessed Valuation (EAV).

The first two items are already known, but the new construction will not be known until late March 2020, so the District must estimate the amount of new construction. To that end, early estimates indicate the amount to be approximately \$45 million, however, for levy purposes we have estimated the new

construction at \$55 million to ensure all additional taxes are captured. Once the final new construction numbers are known, the County Clerk will adjust the tax levy to reflect the final new construction number provided it does not exceed our estimate. Based on these factors the total levy is estimated to increase at 2.99% over the prior year's taxes. Existing tax payers will experience an average increase of 1.9%.

The Debt Service portion of the levy will be \$2,713,950, which is levied by the County Clerk unless the District files tax abatement by March 31, 2020. Administration tentatively recommends abating the Debt Service Levy provided there is no significant change in financial condition. The Board will be asked to make the final decision regarding the Debt Service abatement at the March 2, 2020 board meeting once the District has more information about State and future local funding and the impact of any funding changes.

The Board may also consider additional reductions to the aggregate tax extension in March.

Board Questions/Comments:

Questions can be sent and responded on Dec.2.

Discussion with Action

2020-2021 Calendar and 2021-2022 Calendar

Superintendent Bridges invited Assistant Superintendent for Elementary Education to present the calendar options for 2020-2021 and 2021-2022 school years.

Based on input we have prepared an Option C that shows a different start time than what the Administration recommended.

Mr. Freundt thanked the community for their input

Feedback was mainly around start date, mostly around a mid-week start over a Monday start.

Working parents wanted us to think about "random days off."

Version C shows what happens if we take the Calendar B option and start later. It has a Wednesday start date, election days are off and October 12 will be a student attendance date.

Superintendent Bridges thanked Mr. Freundt for doing the impossible as there is no way to create a calendar that satisfies everyone. Mr. Bridges noted that all three calendars presented met the Board of Education criteria but it is important that we weigh the feedback of the community. While the calendar committee recommended Calendar B, Administration did bring an additional option of Calendar C.

Board Questions/Comments:

Thank you. We typically see one calendar and you have brought us three calendars.

By listening to the community, we have found the happy medium.

Calendar C is the one that some Board members can support.

We do give a lot of consideration to the High School students and this calendar gives some consideration to the younger students.

Appreciate the listening to the feedback. Calendar C is a nice compromise.

Thank you for what is actually 6 calendars. The election days off is new. Thank you for bringing that forward.

Student Ambassadors thanked the committee for the later start date.

Superintendent Bridges noted that there appeared to be consensus on Calendar C. The recommendation is to approve Calendar C for School years 2020-2021 and 2021-2022.

Charles Cush made a motion to approve the 2020-2021 and 2021-2022 calendars as presented.

Donna Wandke seconded. Those voting yes: Yang Rohr, Cush, Fitzgerald, Wandke, Kozminski, Leong and Gericke. Those voting no: None. Motion carried.

Consideration of Board of Education Expenses:

Consideration to Approve Professional Learning Expenditures for Board Members:

- \$312.00 DuPage Division Dinner

Board of Education Policy 2:125 requires all Board member expenses for travel, meals, and/or lodging be approved by roll call vote at an open meeting of the Board.

No questions.

Great opportunity for the Board to learn.

Donna Wandke made a motion to approve the Board expenses as presented. Kristine Gericke seconded. Those voting yes: Gericke, Fitzgerald, Kozminski, Cush, Yang Rohr, Wandke and Leong. Those voting no: None. Motion carried.

Approval of Resolution Electing Janet Yang Rohr a Trustee of the Illinois School District Liquid Asset Fund plus (the "Fund")

Janet Yang Rohr has been nominated by Tom Bertrand. A resolution has to be passed. This is a great opportunity for the District to have a voice with regards to the Illinois School District Liquid Asset Fund. This is run by the Triple I, available to all educational districts and meets quarterly.

Board questions/comments:

None.

Kristine Gericke made a motion to approve the resolution electing Janet Yang Rohr a trustee of the Illinois School District Liquid Asset Fund. Joe Kozminski seconded. Those voting yes: Cush, Leong, Yang Rohr, Kozminski, Fitzgerald, Wandke and Gericke. Those voting no: None. Motion carried.

Old Business

None

New Business

None

Upcoming Events

November 20, 2019 Focus 203 Implicit Bias and Courageous Conversation.

Morning session will be at Municipal Center on the lower level and the evening session will be held at NNHS.

Thanksgiving Holidays November 27-29.

The next Board of Education meeting will be held on December 2.

Adjournment

Donna Wandke moved seconded by Charles Cush to adjourn the meeting at 8:36 p.m. A voice vote was taken. Those voting yes: All No: None. The motion carried.

Approved: December 16, 2019

Kristin Fitzgerald, President, Board of Education

Susan Patton, Secretary, Board of Education